

Zeping Yu

Homepage: <https://zepingyu0512.github.io>

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Target Position: Research Scientist / Applied Scientist (Large Language Models)

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EDUCATION

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| • University of Manchester | Manchester, UK |
| • <i>PhD of Computer Science</i> | <i>Sep. 2023 - Sep. 2026 (Expected)</i> |
| • Shanghai Jiao Tong University | Shanghai, China |
| • <i>Master of Computer Science</i> | <i>Sep. 2017 - Mar. 2020</i> |
| • Shanghai Jiao Tong University | Shanghai, China |
| • <i>Bachelor of Engineering</i> | <i>Sep. 2013 - Jun. 2017</i> |

WORK EXPERIENCE

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- **2020 – 2022:** NLP Researcher (full-time), Deep Learning for Code Generation and Matching, Tencent.
 - **2019 – 2020:** NLP Research Intern, Deep Learning for Code Generation and Matching, Tencent.
 - **2018 - 2019:** NLP Research Intern, Deep Learning for NLP and Recommender System, Microsoft Research.

RESEARCH INTERESTS

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- Mechanistic interpretability and diagnostic analysis of LLMs and multimodal LLMs.
 - Mechanism-guided improvement of LLM capabilities (reasoning, continual learning, model editing, and model merging).
 - Interpretability-driven post-training and self-improvement systems.

RESEARCH SUMMARY

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- **Mechanistic Interpretability and Diagnostic Analysis of LLMs and multimodal LLMs** 2023 - Present
 - *Goal: Understand internal mechanisms, enabling faithful diagnosis of errors, shortcuts, and hallucinations.*
 - **Developed VQALens for multimodal LLM diagnosis:** Developed an interpretability system to diagnose errors, reasoning shortcuts, and hallucinations, enabling fine-grained auditing of model predictions (**System Demo**).
 - **Designed neuron-level attribution methods:** Designed neuron-level attribution methods to identify neurons responsible for knowledge storage and reasoning, supporting model diagnosis, editing, and bias analysis (**EMNLP 2024, Main**).
 - **Analyzed in-context learning mechanisms:** Analyzed how LLMs perform in-context learning by identifying specialized attention heads that extract label features and implement metric learning mechanisms (**EMNLP 2024, Main**).
 - **Mechanism-Guided Improvement of LLM Capabilities** 2023 - Present
 - *From understanding to improvement: enhancing LLM capabilities based on mechanism analysis*
 - **Improving latent multi-hop reasoning ability in LLMs:** Improved latent multi-hop reasoning in LLMs through mechanism-guided post-training, including the proposed *Back Attention* module. (**EMNLP 2025, Main**).
 - **Model pruning for arithmetic tasks:** Analyzed and pruned FFN neurons for arithmetic tasks based on mechanistic analysis and parameter identification. (**EMNLP 2024, Main**).
 - **Catastrophic forgetting mitigation via model merging:** Mitigated catastrophic forgetting in multimodal LLMs via neuron-level model merging after visual instruction tuning and RLHF. (**EMNLP 2025, Findings**).
 - **Bias mitigation via model editing:** Reduced gender bias in LLMs through interpretable neuron-level model editing without degrading language performance. (**Under Review**)
 - **Earlier Research Experience in Deep Learning** Before 2023
 - *Foundational work prior to my focus on LLMs: deep learning for code, NLP, recommender systems, and applied ML*
 - **Cross-modal retrieval for code representation learning:** Proposed cross-modal representation learning methods for binary source code matching by integrating CNNs and graph neural networks, resulting in a NeurIPS 2020 paper with 100+ citations and real-world deployment in industry systems.
 - **Graph neural networks for binary code similarity detection:** Developed graph neural network models for binary code similarity detection, among the earliest deep learning approaches in this area, leading to an AAAI 2020 paper with 300+ citations and substantial follow-up work.
 - **Adaptive user modeling for recommender systems:** Designed adaptive user modeling frameworks integrating long-term and short-term preferences, published at IJCAI 2019 and adopted in large-scale production recommender systems, which was used in MSN Advertising System.
 - **Efficient neural architectures for NLP:** Proposed sliced recurrent neural networks to improve training efficiency and scalability in NLP models, published at COLING 2018 with strong open-source impact.

PUBLICATIONS AND PREPRINTS

- Locate-then-Merge: Neuron-Level Parameter Fusion for Mitigating Catastrophic Forgetting. **EMNLP 2025 Findings**
Zeping Yu, Sophia Ananiadou.
- Back Attention: Understanding and Enhancing Multi-Hop Reasoning in Large Language Models. **EMNLP 2025 Main**
Zeping Yu, Yonatan Belinkov, Sophia Ananiadou.
- Understanding and Mitigating Gender Bias in LLMs via Interpretable Neuron Editing. **Preprint**
Zeping Yu, Sophia Ananiadou.
- Understanding Multimodal LLMs: The Mechanistic Interpretability of LLaVA in Visual Question Answering. **Preprint**
Zeping Yu, Sophia Ananiadou.
- Interpreting Arithmetic Mechanism in Large Language Models through Comparative Neuron Analysis. **EMNLP 2024 Main**
Zeping Yu, Sophia Ananiadou.
- How do Large Language Models Learn In-Context? Query and Key Matrices of In-Context Heads are Two Towers for Metric Learning. **EMNLP 2024 Main**
Zeping Yu, Sophia Ananiadou.
- Neuron-Level Knowledge Attribution in Large Language Models. **EMNLP 2024 Main**
Zeping Yu, Sophia Ananiadou.
- CodeCMR: Cross-modal Retrieval for Function-Level Binary Source Code Matching. **NeurIPS 2020**
Zeping Yu, Wenxin Zheng, Jiaqi Wang, Qiyi Tang, Sen Nie, Shi Wu.
- Order Matters: Semantic-Aware Neural Networks for Binary Code Similarity Detection. **AAAI 2020**
Zeping Yu*, Rui Cao*, Qiyi Tang, Sen Nie, Junzhou Huang, Shi Wu.
- Adaptive User Modeling with Long and Short-Term Preferences for Personalized Recommendation. **IJCAI 2019**
Zeping Yu, Jianxun Lian, Ahmad Mahmoody, Gongshen Liu, Xing Xie.
- Sliced Recurrent Neural Networks. **COLING 2018**
Zeping Yu, Gongshen Liu.

TECHNICAL SKILLS

- **Programming & Frameworks:** Python, PyTorch, TensorFlow, Keras, HuggingFace.
- **LLMs & Training:** Pretraining, SFT, RLHF, PEFT (LoRA), Model Editing, Model Merging.
- **Interpretability & Analysis:** Mechanistic Interpretability, Neuron Attribution, Token Attribution, Logit Analysis, Causal Analysis.
- **Models & Methods:** Transformers, GNNs, RNNs, Multimodal Models.